



TRAIN YOUR MANAGERS HOW TO HIRE AND AVOID COSTLY MISTAKES.

Turnover is costly. Not only do you have the wasted time spent training the last person, but now the same amount of time is required to train someone new. Plus you have the impact to others of recruiting and interviewing, plus the lost momentum and productivity resulting when you switch out one person for another. So, before starting this process, shouldn't you spend a little bit of time and money to train managers on how to hire and get it right the first time?

BEFORE SPENDING MONEY ON NEW STAFF, ENSURE YOU GET SOLID NEW HIRES.

Our "Hiring Skills & Restrictions" course is an overview of all the steps in the hiring process, from legal parameters to practical tips. Your managers and supervisors will understand how to establish and validate job requirements, implement effective recruiting programs, conduct a legally compliant and effective interview, and the importance of references and/or background checks. Managers will learn best practices associated with all aspects of the hiring process.

TRUST THE emTRAIN SOLUTION!

Our interactive, research-based online course, developed by a team of attorneys and HR professionals, covers the practical topics of interviewing and asking relevant questions, needs assessment, recruitment processes, and more. Our unique course features include:

- Questions throughout to assess the learner's understanding
- Videos of workplace scenes that help learners identify problematic management actions
- A staff of legal experts who will answer your trainees' questions within two business days (included at no extra charge)
- Our easy-to-use Learning Management System Dashboard, enabling your administrator to launch and track training efforts

CONTACT US FOR A FREE DEMO TODAY and see why thousands of organizations have chosen emTRAIN's online, on-demand solutions.

WHY CHOOSE emTRAIN?

"It's interactive enough to keep the interest of even savvy employees who have received training on these issues many times before. We're hearing very positive user feedback."

– Steve Metzger, Org. Development Specialist, Standard Pacific Homes

Visit www.emtrain.com for more client testimonials and a list of recent clients.

OUR COURSE COVERS:

- Validating job requirements
- Setting up a recruiting process
- Conducting legally effective interviews
- Tips & tricks for interviewing
- Checking references and backgrounds
- And more!

NOT LEGALESE...LEGAL EASY!