



MANY STATES NOW REQUIRE HARASSMENT TRAINING.

California, Connecticut, Maine, Massachusetts, New Jersey, and other states now have harassment training mandates. Nationally, the EEOC has “advised” employers to train every other year to educate employees and prevent harassment from occurring. Don’t leave yourself exposed to claims—particularly in this down economy.

THINK OF TRAINING AS INSURANCE FOR YOUR COMPANY.

Plaintiffs’ lawyers have been suing employers for “failure to train” on harassment prevention, and courts have found employers liable—because they lacked training. This is a serious threat, particularly when employees have difficulty finding new jobs and are looking for claims against their employer. Taking this risk seriously means training your entire workforce on harassment prevention. A well trained workforce can stop harassment before it starts.

IN THIS ECONOMY, TRAINING IS EVEN MORE IMPORTANT.

Times are tough, and you are looking for ways to cut costs. But don’t cut training. Why? Studies show that when the economy goes down, employment claims go up. So it is even more important to protect yourself now by training your workforce. And our solution makes it easy, fast, and affordable.

TRUST THE emTRAIN SOLUTION!

Our interactive, research-based online course, developed by a team of attorneys, covers the difficult-to-deal-with topics of discrimination, harassment, retaliation, discipline, and liability. Our unique course features include:

- Questions throughout to assess the learner’s understanding
- Skill-building activities and hypothetical case studies for managers
- Videos of workplace scenes that help learners see how problematic behavior can lead to claims
- A staff of legal experts who will answer your trainees’ questions within two business days (included at no extra charge)
- A special manager version including checklists and specific suggestions for how to take responsibility, respond, and report
- Our easy-to-use Learning Management System Dashboard, enabling your administrator to launch and track training efforts

CONTACT US FOR A FREE DEMO TODAY and see why thousands of organizations have chosen emTRAIN’s online, on-demand solutions.

WHY CHOOSE emTRAIN?

“It’s interactive enough to keep the interest of even savvy employees who have received training on these issues many times before. We’re hearing very positive user feedback.”

– Steve Metzger, Org. Development Specialist, Standard Pacific Homes

Visit www.emtrain.com for more client testimonials and a list of recent clients.

OUR COURSE COVERS:

- A definition of unlawful harassment under state and federal law
- Types of conduct that constitutes sexual harassment
- Remedies available for sexual harassment
- Strategies to prevent workplace harassment
- Practical examples and workplace scenes
- The complaint and investigation process
- What to do if a manager is personally accused of harassment
- Every course includes the customer’s own harassment policy & logo.

NOT LEGALESE...LEGAL EASY!