

emTRAiN **FOSTERING DIVERSITY IN THE WORKPLACE**



WHY CHOOSE emTRAiN?

“We chose emTRAiN’s course because it’s the most compelling, and they customized it to fit our culture perfectly.”

—Google

OUR COURSE COVERS:

- * Identity dimensions
- * Identity filters
- * Bias and stereotypes
- * Understanding differences
- * Identifying commonalities

OUR COURSE WILL HELP YOUR EMPLOYEES:

- * Understand their identity;
- * Recognize identity-based biases and filters;
- * Understand differences and how differences create conflict;
- * Leverage differences to create a more effective, competitive workforce; and
- * Foster a diverse, more inclusive workplace.

Fostering a diverse workplace without tension: What your employees need to learn

How many times have you heard your employees bickering over perceived insults and injuries due to language differences? Racial and ethnic differences? Gender differences? Age differences? Other differences?

Our differences sometimes create conflict and tension, but a diverse workplace can also make the company more effective and creative. Savvy organizations realize they must train their workforce in diversity issues to facilitate understanding, bridge the differences among employees, and make the workplace better for everyone.

RAISE AWARENESS WITHIN YOUR COMPANY

When you train your employees on diversity issues, you’ll minimize tension and conflict by:

- * Teaching your employees about identity dimensions and filters
- * Highlighting the diversity hotspots and challenges
- * Showing video vignettes of typical diversity conflicts
- * Helping employees to identify commonalities and create understanding

THE emTRAiN SOLUTION

Our interactive, online courses, developed by a team of attorneys, trainers and HR professionals, covers the difficult -to-deal-with topics of diversity, harassment, discrimination and others. Our unique course features include:

- * Exercises throughout that encourage the learner to apply his or her understanding
- * Videos of workplace scenes that help learners become aware of problematic behavior
- * A staff of legal experts who will answer your trainees’ questions within two business days
- * Our easy-to-use Learning Management System Dashboard, enabling your administrator to launch and track training efforts

CONTACT US FOR A FREE DEMO TODAY, and see why organizations such as Google, The State of California, and McDonalds have chosen emTRAiN’s online, on-demand solutions.