

## Preventing Harassment Training Version Comparison Chart

Chapter Title	NON-Manager	MANAGER	
	< 1HR (Level 60)	1 HR (Level 80)	2HR* (Level 120)
Introduction	X	X	X
Negative Effects of Harassment	X	X	X
Definition of Harassment	X	X	X
Types of Harassment	X	X	X
Unwelcome Conduct	X	X	X
Severe or Pervasive Conduct	X	X	X
<b>Parties to Harassment</b>			X
Forms of Harassment	X	X	X
<b>Specific Harassment Issues</b>			X
<b>Borderline Conduct</b>			X
Retaliation	X	X	X
<b>Managers</b>		X	X
Policy	X	X	X
Liability		X	X
<b>Prevention</b>	X	X	X
Re-Cap	X	X	X
Verification/Certificate	X	X	X

The terms "Supervisor" and "Manager" are used interchangeably throughout the training.

### COURSE OPTIONS:

- **Non-Multimedia** low band-width versions may be available upon request
- **Industry specific** versions may be available upon request
  - Manufacturing/Field/Construction
  - Retail/Food Service/hospitality
  - Healthcare/pharma/biotech
  - Higher Education
  - Fire Fighter Services
  - **Others:** please request a quotation.
- **Time Assurance\*:** Course available **with or without** Minimum 120 min. Time Enforcement  
Note: CA & CT require 2 Hour / 120 min. Time Enforcement for supervisors